




YEAR IN  
REVIEW  
2018



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“To me being a father means being there everyday for my boys, for cuddles and to show them the right path in life. I start work at 4.00am but I Facetime them every morning to say good morning and wish them a deadly day.”

●● Aaron, LOGAN QLD

*“A fundamental indicator of a society’s wellbeing is the degree to which its young people are both encouraged and able to develop into productive and independent adulthood.”*

GJ (Dick) Dusseldorp AO



### About Dusseldorp Forum

Dusseldorp Forum’s commitment to collaboration is inspired by the working life philosophy of our founder Dick Dusseldorp. On his retirement, as founding chairman of Lend Lease in 1989, he established Dusseldorp Forum with the purpose of bringing people together from different perspectives and expertise to focus on common challenges, thus enabling smarter solutions that meet real needs.

The Forum today applies this philosophy by bringing together those who are focused on and demonstrating how to strengthen the capacity of young Australians, their families and communities to thrive.



# CHAIRMAN AND EXECUTIVE DIRECTOR'S REPORT



“We are extremely proud to present this annual review of the work of Dusseldorp Forum and our partners for 2018. In this report we share key highlights of the year and some of the lessons we are learning along the way.”

From 2016-2020 Dusseldorp Forum is focused on ensuring children and their families have strong learning, health and communities that enable them to flourish. We are supporting those on the ground, connecting and fostering collaboration and sharing evidence of what is working from across Australia.

## The power of community

Dusseldorp Forum is dedicating a significant portion of its resources to collaborative initiatives that better deliver the support communities decide they want and need to improve long-term learning, health and social outcomes. Two years into our new strategy, we are partnering with a number of communities that are achieving real gains. We call them “lighthouse communities” because they are shining a light on how to make better use of new and existing resources, and driving the change they want to see.

Key highlights of the year for us included regular time with the change makers in Bourke NSW, Logan QLD, Doveton VIC, Kabulwarnamyo, NT and Dubbo, NSW. Being invited to participate in their challenging work has enabled us to see and value the positive impact these initiatives are now having on young people and their families’ daily lives.

We’ve produced story-portraits with these communities and asked them to reflect on what the change processes have meant to them. You’ll find these compelling portraits throughout the report.

Their stories further illustrate a common principle shared by these lighthouses. Real community ownership, decision-making, knowledge and action all play a key role, and are the vital ingredients for the success of place-based, social change.

## Connecting the dots

We are connecting the lighthouses through our annual “Festival of Change” where we bring the leading change-makers together to distil what works and why, share evidence and resources and build a stronger collective voice to advocate for system changes needed to ensure long-term results.

Working together, we aim to amplify their work into a national movement for real social change. By continuing to promote and disseminate the design principles that underpin their approaches, and their evident success, we hope to inspire other communities, governments and service providers to build more lighthouses.

## Accountability and learning

We also seek to measure our own effectiveness. That’s why we undertake the Australian Philanthropy Benchmark survey every two years. The latest results indicate that our partners greatly value our support not only for funding but for the equally important roles we play in capacity development and advocacy.

## Partnerships are key

To all the individuals and places that have so warmly welcomed us, and not only given us their valuable time but their trust, we say thank you.

To the leaders, the backbone teams and their communities’ support networks, your dedication and commitment is truly inspiring. We have learned that genuine partnerships are the key to achieving change, and we are grateful to those others in philanthropy and across the sectors who are joining this movement for change.

Thank you to our steadfast Board members who give freely of their time and expertise to help keep us on track and to our staff, who always give 100%.

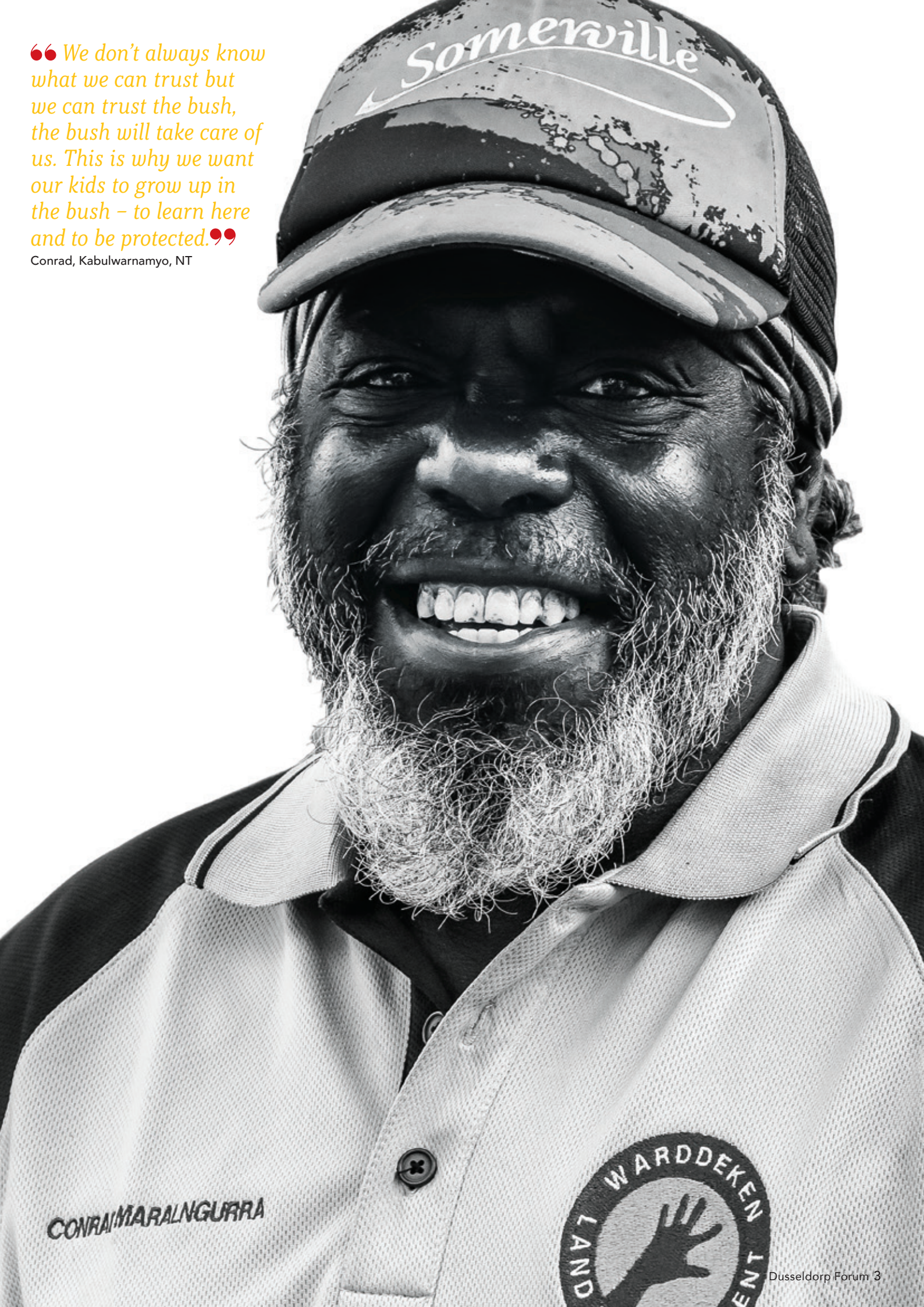
**TJERK DUSSELDORP**  
Chairman

**TEYA DUSSELDORP**  
Executive Director



“ We don't always know what we can trust but we can trust the bush, the bush will take care of us. This is why we want our kids to grow up in the bush – to learn here and to be protected.”

Conrad, Kabulwarnamyo, NT





# HIGHLIGHTS

These highlights from 2017/18 show that our partner initiatives are growing stronger year on year. As an organisation we're learning to be more flexible and adapt to our partner's needs so that together we can make more sustainable, positive change for young Australians.



**\$970,000**

FUNDING PARTNERSHIPS



**\$195,000**

RESEARCH & EVALUATION



**\$95,000**

OPPORTUNITY GRANTS



**100%**

OF PARTNERS RATED OUR STAFF  
AS EXCELLENT IN THE 2017  
AUSTRALIAN PHILANTHROPY  
BENCHMARK SURVEY

## PARTNER



### Maranguka Justice Reinvestment Project ↑

In close partnership with outstanding local police command, the Bourke community has experienced a 48% decrease in domestic violence reoffending.

### Our Place

The Colman Foundation signed a landmark agreement with the Department of Education to establish 10 more Our Place sites across Victoria.

### Warddeken Land Management

19 Indigenous ranger jobs have been created or retained because children have been able to be educated at home, on country, at Nawarddeken Academy.



### Logan Together ↑

Logan, QLD has seen a statistically significant decline in the percentage of developmentally vulnerable children, a doubling of Indigenous children attending kindergarten and a reduction in the unemployment rate.

## CONNECT



### Festival of Change 2018 ↑

The Festival of Change 2018 brought together change makers from across the country to share, support and inspire each other in the community led, social change they are leading.

## INSPIRE

### Garma Festival

The Garma Festival provided an opportunity to profile the Maranguka Justice Reinvestment Project with national Indigenous leadership and policy makers.

## CREATE

In the 2017 Australian Philanthropy Benchmark survey we exceeded our 2015 results in all areas as well as exceeding the industry benchmark in all categories.

“You understand complex communities and this hard work. You support us not only in funding but in mentoring and what it means to be a changer maker, together.” Australian Philanthropy Benchmark Survey 2017

# OUR STRATEGY

*“Young Australians are our greatest resource to meet the larger challenges facing our society in the early part of the 21st century. Liberating that potential is the reason we exist.”* Tjerk Dusseldorp, Chairman, Dusseldorp Forum

In 2016 Dusseldorp Forum embarked on a five-year strategy with the agreed purpose to ‘connect the dots for an Australia where all young people thrive.’

We’ve committed to focusing our energies and resources on enabling children and their families to have strong learning, health and communities underpinned by evidence that illustrates what works and why.

## STRATEGY

**PARTNER** with visionary people and organisations dedicated to improving the long-term learning and health outcomes for vulnerable young Australians.

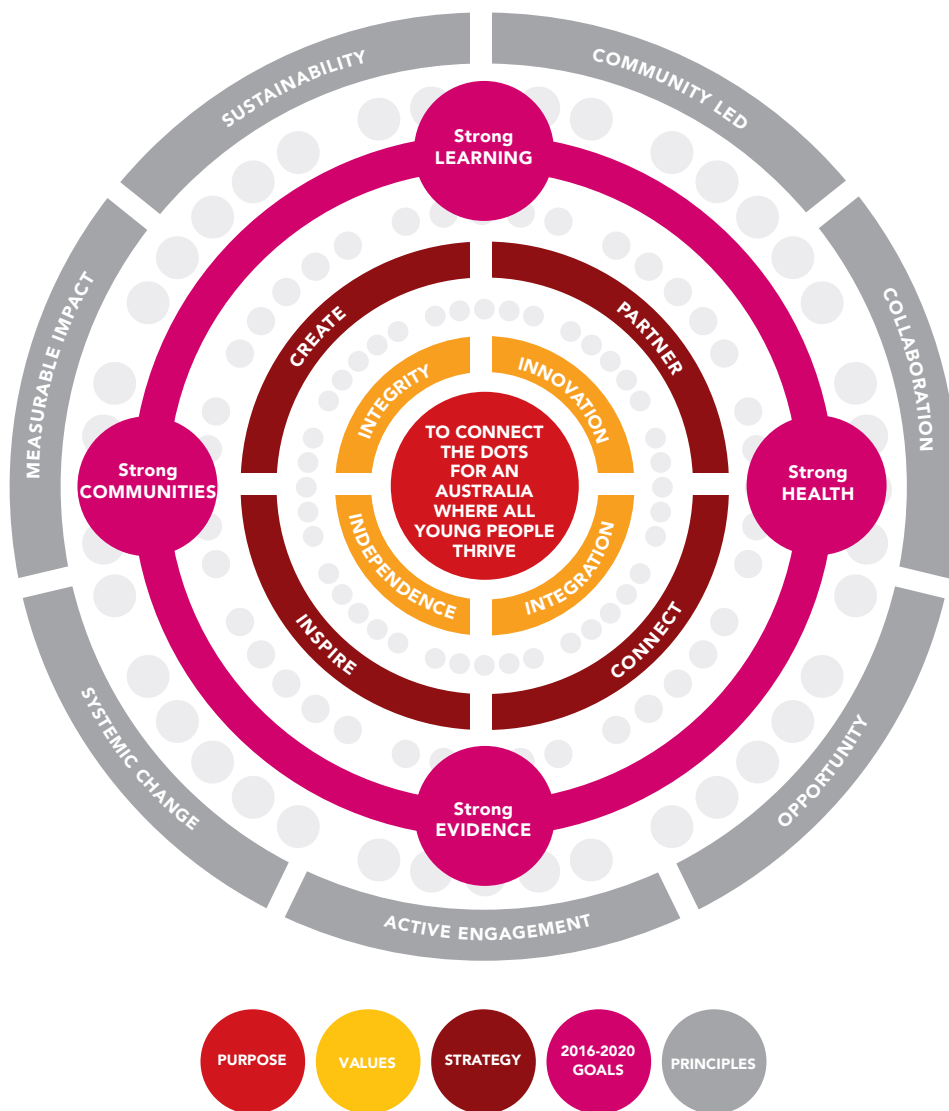
**CONNECT** diverse individuals and organisations across sectors to foster collaborative relationships and collective actions to generate more coordinated strategic effort and structural reform.

**INSPIRE** systems change by communicating solutions, amplifying our partner’s voices and influencing system decision makers.

**CREATE** an inspiring work environment with expert and dependable support to implement our strategy.

## BY 2020 THE FORUM AIMS TO ACHIEVE:

- Improved learning and health outcomes for children and their communities
- Communities equipped to engage in governance and decision-making
- Collaboration and coordination to address barriers and drive system reform
- A portfolio of holistic demonstration sites backed by evidence



# PARTNER...

with visionary people and organisations dedicated to improving the long-term learning and health outcomes for vulnerable young Australians.

In 2017/18 the PARTNER element of our strategy has seen a purposeful evolution of deeper relationships with our lighthouse initiatives. We've spent much of our energy, resources and time in community, at the request of our partners, participating in working groups, building capacity and advocating with them at a systemic level. We're inspired by what they have achieved for children, families and communities.

## Maranguka Justice Reinvestment Project

### PARTNERS SINCE 2014

Maranguka, meaning 'caring for others' in Ngemba language, is a model of Indigenous self-governance which empowers the community of Bourke, NSW to coordinate the right mix and timing of services through an Aboriginal community owned and led, multi-disciplinary team working in partnership with relevant government and non-government agencies.

Maranguka and Just Reinvest NSW partnered in 2012 to develop a Justice Reinvestment 'proof of concept' in Bourke. Justice Reinvestment is a data-driven approach to improve public safety and reduce criminal justice spending.

By addressing the underlying causes of crime, savings are reinvested in strategies that strengthen communities and prevent crime.

The Maranguka Justice Reinvestment Project adopts a collective impact framework that changes the way government, NGOs and community members provide services to the community.

Working groups bring everyone together to deliver the community-developed strategy to grow Bourke's kids up safe, smart and strong.

Maranguka is directed and guided by the aspirations and wishes of the Bourke Tribal Council who advocate on behalf of the Bourke Aboriginal community. Through a backbone team Maranguka complements existing services, providing better pathways and facilitated assistance for the community.

### NEW INVESTMENT INTO BOURKE:

Over \$2.5 million of new government investment into Bourke 2016-2022 to resource strategic priorities including:

- Establishment of the Bourke Aboriginal Employment Prosperity Strategy: a coordinated approach to supporting locals in gaining employment
- Employment of 6 specialist staff to support families affected by domestic and family violence

### 2017/18 PARTNERSHIP

- \$450,000 committed over three years to implement the Safe, Smart, Strong Strategy
- Advocated alongside Maranguka and Just Reinvest NSW for policy changes, increased project resources and increased awareness of juvenile justice issues in Australia
- Strengthened community and project team capacity through professional development and mentoring
- Provided support to develop communications materials



### KEY ACHIEVEMENTS

- Rate of domestic violence re-offending among domestic violence offenders (aged 26 and over) down from 78% in 2014 to 30% in 2016 (48% reduction)
- 72% reduction in young people (up to 25 years) proceeded against for driving without a licence 2015-2017
- Young people are being sentenced to less time in prison. The average sentence was 62% shorter for 18-25 year olds in 2017 compared to 2016
- 31% increase in the retention rate for Year 12 students
- 38% reduction in the number of juvenile charges in the top five categories



“Community to me means everything. It is the heart and soul. We are one community here in Bourke and everyone needs to pull together.”

June Smith, Bourke NSW



## Our Place

### PARTNERS SINCE 2016

Our Place, at Doveton College VIC, is a fully integrated education model which brings together high quality early learning, effective schooling, wrap around health and wellbeing services, adult education training and employment and engagement and enrichment activities for children and families to meet the needs and help fulfill the aspirations of community.

The model was initiated by the Colman Foundation who initially made a 10 year, \$5M commitment to Doveton College and worked with other philanthropy and service providers, to develop an integrated, place-based, family-focused community hub as a core part of the school.

Over the past five years the model has shown that:

- More children are starting school healthy and ready to succeed at school
- Engagement in learning and academic performance is growing year on year
- A higher proportion of students performed at or above the national minimum standard on NAPLAN Reading and Numeracy assessments
- More children and families are participating in engagement and enrichment activities in the College and broader community than ever before
- More parents are participating, volunteering and supporting their children's learning, from significant volunteering contributions across the College to involvement in playgroups and family support opportunities



Student leaders at Doveton College with Principal Greg McMahon



### 2017/18 PARTNERSHIP

- \$100,000 per year for 3 years committed to a partnership between Our Place and Wollongong University Early Start Research Institute to develop a suite of tools to support educators and researchers to assess and support children's early childhood development and learning
- \$1million committed over 10 years for the replication of elements of the Our Place Model in a second site
- \$40,000 for a community engagement worker to engage with parents and children in the Westall community
- \$20,000 to co-fund a research project between Our Place and Monash University, called The Doveton Effect, to allow for detailed analysis of the effects of attending high quality early learning at Doveton College on children's academic achievement throughout school, and for the research findings to be published and contribute to the broader evidence base



### KEY ACHIEVEMENTS

- In November 2017, the Colman Foundation signed a landmark agreement with the Department of Education to establish 10 more Our Place sites across Victoria
- The Minister for Education announced the partnership at Morwell Central Primary School on 1 March 2018. Six new Our Place sites have been announced since the partnership agreement was signed, with Our Place now working with the following sites: Bridgewood, Carlton, Doveton, Frankston North, Morwell, Seymour and Robinvale



*“Other Doveton families have seen someone from their own community step up and better themselves. And I did better myself, with the support of Doveton College, and in doing so my children's lives are better.”* Lexi, Doveton VIC





Community members on their annual bush walk  
Photo by Georgia Vallance

## Warddeken Land Management

### PARTNERS SINCE 2016

For thousands of generations Nawarddeken clan groups have lived on and cared for their ancestral estates in the stone country, the Kuwarddewardde, of Arnhem Land, NT. After the arrival of balanda (non-Indigenous people) Nawarddeken left their land until, by the late 1960s, it was largely de-populated. Over the next 30 years the Kuwarddewardde experienced growing numbers of feral animals and large wildfires, which threatened biodiversity and cultural sites.

From the 1970s well-known artist Bardayal 'Lofty' Nadjamerrek AO, began a movement back to homeland communities in the Kuwarddewardde.

The Warddeken Land Management group (established 2007), governed by representatives drawn from 36 clan groups of the Kuwarddewardde, is now responsible for the governance and strategic direction of these communities. Warddeken's goal is to sustain long-term self-determination of Nawarddeken to live, work and learn on country, while managing their land and practising culture.

Kabulwarnamyo outstation is now the headquarters for the Warddeken Rangers, an Indigenous ranger team managing 1.4 million hectares of country of global conservation and cultural significance. Due to its size and remoteness, Kabulwarnamyo does not currently qualify for a Government school.

To attend a Government school, children must move to far-away towns, predominantly Gunbalanya (Oenpelli), causing families to be separated for extended periods.

With the help of the Karrkad-Kanjdi Trust, the community of Kabulwarnamyo has established the Nawarddeken Academy. It is a unique bi-cultural, bi-curriculum school where children learn in their traditional language alongside English. Specific curriculum is developed in partnership with community elders, and taught in tandem with the Australian Curriculum, valuing both cultures and imparting the skills needed to develop meaningful careers, living and working on country.



### 2017/18 PARTNERSHIP

- \$135,000 for operational costs and independent evaluation of Nawarddeken Academy school to underpin the long-term development and growth of the Nawarddeken Academy model and the vision of the Warddeken people to better serve the educational needs of children of west Arnhem Land



### KEY ACHIEVEMENTS

- 19 Indigenous ranger jobs have been created or retained because children have been able to be educated at home, on country at Nawarddeken Academy
- The average attendance rate at the school is 80%. Well above the state average for Indigenous school attendance
- The school has grown from 19 students to 31 over the past 12 months
- Students have significantly increased their literacy and numeracy skills whilst gaining a deeper connection to their culture and the unique landscape of the Warddeken Indigenous Protected Area



“I like to stay here in Kabulwarnamyo – it’s really good here. I want to get more education so I can get too many brains.” Jemimah, Kabulwarnamyo, NT





## Logan Together

### PARTNERS SINCE 2017

Logan Together is a 10-year community movement to grow children up well. It's a collaboration between the community, service providers, community organisations, government partners and the business community to ensure Logan kids grow up as healthy and full of potential as any other group of Australian kids. Logan Together harnesses the power of Collective Impact approaches to co-ordinate action across each age and stage of childhood, focusing on the things they know from data, research and public voice, that make a real difference in the lives of young children.

Logan Together is guided by the Roadmap for Change, with goals and projects at each age and stage from pregnancy to age 8 – underpinned by family foundations, a strong community and systems reform.

“Meeting other people here made me realise I'm not the only one doing it tough and I'm not alone it this.” Menora, Logan QLD



### 2017/18 PARTNERSHIP

- \$500,000 committed in 2017 over five years to deliver the Logan Together Roadmap
- Advocated alongside Logan Together for a national, place based social investment policy and the structures required to support it

While further evidence is required before we can attribute the following changes to the Logan Together movement, the AEDC data currently available, and the State of Logan's Children and Families Report 2017, show that:

- There was a statistically significant decline in the percentage of developmentally vulnerable children in Logan between 2012 and 2015 – in the domains of Language/Cognitive Skill and Communication & General Knowledge.
- There is an increase in the number of Aboriginal and Torres Strait Islander children who are attending kindergarten, with this number doubling from around 30 to 60 + between 2014 and 2017.
- Unemployment rates also have declined, from around 9% in 2014 to 5.6% (about the State average) in 2017.



### KEY ACHIEVEMENTS

- New and renewed investment in the Logan Together movement from all levels of government, non-government and philanthropic partners, with the total value of investment standing at about \$1.5million per annum
- Establishing the first three Community Maternity and Child Health Hubs
- Forming six Early Years Neighbourhood Networks and commencing the recruitment process for the Early Childhood Coaches
- Delivering the Community Mobilisation Program and Early Years – Enrol in Kindy Campaign

Families enjoy the Family Place in Logan QLD







## Australian Council for Education Research

### PARTNERS SINCE 2015

Australian Council for Education Research (ACER) developed *Little J and Big Cuz* a school readiness TV initiative designed for pre-school and primary school aged Indigenous children across Australia with the aim of improving early childhood learning and school readiness.

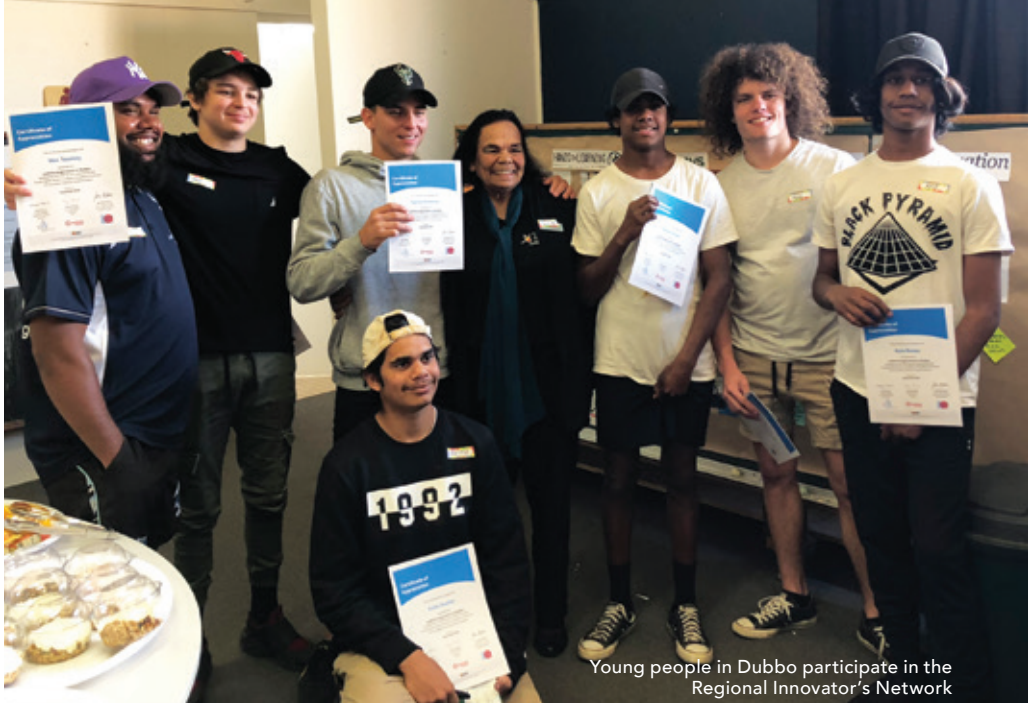
Dusseldorp Forum partnered with ACER to evaluate the effectiveness of the *Little J and Big Cuz* TV series.

### 2017/18 PARTNERSHIP

- \$150,000 over 3 years commitment to evaluate the effectiveness of the TV series *Little J and Big Cuz*

### KEY ACHIEVEMENTS

- Winning the 2018 Gold Logie for 'Most outstanding children's program'
- Report indicates that the television series and resources may support Indigenous children's transition through:
  - The development and improvement in pedagogical approaches by early childhood educators;
  - Recognition of the strengths in learners;
  - Celebration and incorporation of Indigenous cultures into the learning environment;
  - Bolstering of pride and identity in the Indigenous children; and
  - Support for all learners' emotional wellbeing.



Young people in Dubbo participate in the Regional Innovator's Network

## Children and Prison Program

### PARTNERS SINCE 2015

In partnership with the Vincent Fairfax Family Foundation (VFFF), the Children and Prisons Program (CAPP) working group was established with the agreed purpose to work collaboratively to reduce the rate of incarceration of young Aboriginal people in Dubbo, NSW.

Over three years, organisations including police, NGOs, legal and community services came together to improve coordination and communication, build local capacity and identify effective programs for young people at risk of coming into contact with the juvenile justice system.

With VFFF's support, the Australian Centre for Social Innovation (TACSI) is working with the CAPP group and others in Western NSW to co-design a capability building program for social innovation called the Regional Innovator's Network.

### 2017/18 PARTNERSHIP

- \$115,000 over three years for core funding of the Children and Prison Working Group and funds for supporting activities aimed at keeping young people out of the prison system.



### REGIONAL INNOVATOR'S NETWORK

The CAPP team, as part of the Regional Innovator's Network (RIN), met young people, their families and Dubbo community members to explore what is helping and hindering Aboriginal young people to learn. The young people presented the findings from their work to Elders, school principals, police, a magistrate, a university professor, solicitors, educators, FACS workers, and other RIN members from Condobolin and Lake Cargelligo. This will guide the work of the CAPP group going forward giving a voice to youth in Dubbo.

### KEY ACHIEVEMENTS

- Development of the CAPP Youth Program
- Reductions in breach of bail as a result of changed policing practices due to police engagement with the CAPP group
- Joint response to a spike in youth crime
- Successful camps and mentoring for local youth with BackTrack
- Targeted capacity building for local service providers through The Australian Centre for Social Innovation (TACSI) and the Regional Innovator's Network (RIN)

“It takes an entire community working together to turn around the lives of young people having a tough time in Dubbo.”

Sharon Tomas,  
CAPP Coordinator, DUBBO



## OPPORTUNITY GRANTS

In 2017/18 Dusseldorp Forum provided opportunity grants of up to \$25,000 to organisations looking to trial, develop or learn something new about their work.



Students participating in Bangarra's Rekindling Program



Young people attending the WestWords writer's camp

### RULE BREAKERS

*The wild moon commands a secretive sky  
Just enough to see the mischief  
The hatred fades, authority awakens.*

Shaelee, Dubbo College

## WestWords

WestWords is dedicated to celebrating and championing the stories of the people, places and cultures that comprise the heart of Western Sydney and beyond. A guiding philosophy of WestWords is a belief in the power of literature and literacy, self-expression and creativity to change lives and the experience of communities.

With a focus on children and young people and through a comprehensive program of workshops, residencies, fellowships and projects such as Landscape, Place and Me, they offer professional opportunities for the growth of distinctive voices.

In February 2018, Dusseldorp Forum supported WestWords to undertake the Landscape, Place and Me project with three schools – Granville Boys High School; Arthur Phillip High School (Parramatta); and Dubbo College Delroy Campus.

The Landscape, Place and Me project explores friendship and belonging, finding one's place in the landscape and seeking to know that which may be unknowable, oneself.

The project started with a three-day residency at each of the schools with multi-awarded writer and teacher of creative writing, James Roy, who presented a series of workshops focussing on skills development and the concept of place and each individual's relationship to it.

Then WestWords led an editing process with an interchange of writing between the schools, through which the students learnt to how to give and receive honest peer-to-peer feedback.

The highlight was the five-day writers camp at Baradine, near the Warrumbungles, central NSW that followed where students shared their work face to face.

A publication and launch of selected work by the students, titled *A Secretive Sky* will be launched in late 2018 as part of the Dubbo Dreaming Festival.

### GUARDIAN OF THE NIGHT

*Walking, alone contemplating about  
what's good*

*Just myself, the moon and the wailing  
woods.*

*The dark tall figures, the trees, almost  
moving*

*And the sounds of the owls hooting.*

*My flashlight just died, but the moon will  
provide me with the light.*

*Show me the way, Guardian of the Night.*

Abubakar, Granville Boys High School

# CONNECT...

diverse individuals and organisations across sectors to foster collaborative relationships and collective actions to generate more coordinated strategic effort and structural reform.

## Festival of Change

In May 2018 we brought together change makers from four lighthouse initiatives; Maranguka Justice Reinvestment Project, Bourke NSW, Logan Together, Logan QLD, Our Place, VIC and Warddeken Land Management, Kabulwarnamyo, NT for the second year of a three year process called the Festival of Change.

The Festival of Change invites members of these lighthouse initiatives to come together to share and advance their work while developing a body of knowledge based on real world examples of what works in creating transformational social change.

During the second Festival of Change, the lighthouse initiatives worked together to articulate what is required to sustain and grow their nation leading work. With Dusseldorp Forum's support they are focused on developing rigorous case studies that communicate how they are achieving change while exploring the unique leadership skills required and how to develop future leaders for this work.

Building on the outcomes of the first Festival of Change in 2017, the four lighthouse groups were keen to open up the Festival experience this year to a broader coalition of supporters.

In response, part of the Festival included a Day at Doveton College where a select group from government, business, philanthropy and the non-profit sectors were invited to tour the school and then hear from the four lighthouse initiatives about the systemic change they are each driving. Over sixty people attended where the key issues of the institutional reforms, innovative finance models and the leadership required to scale this work were canvassed.



Festival of Change change-makers 2018



Welcome to country was given by Wurundjeri Elder Colin Hunter Jr

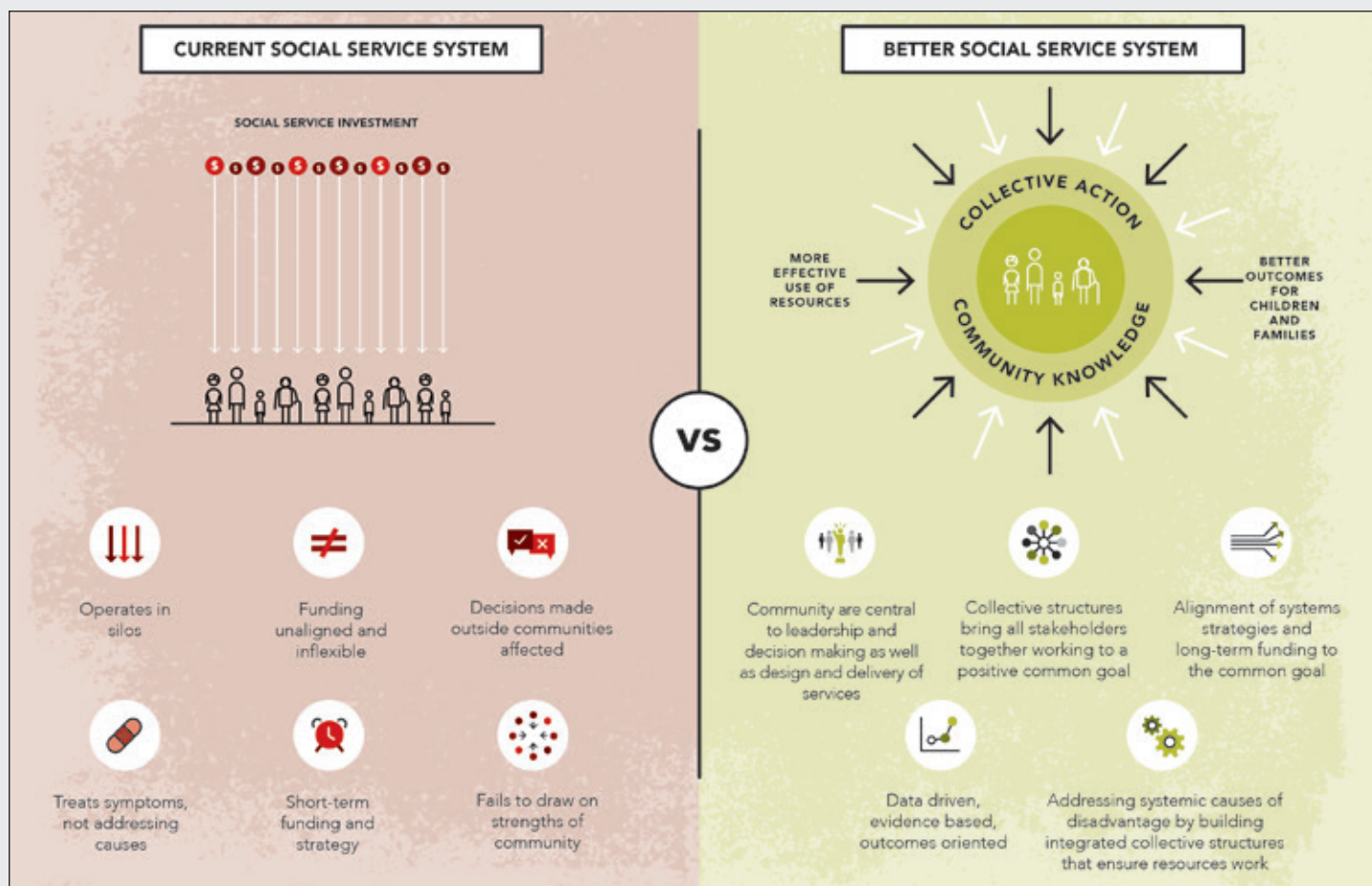


Encircled by portraits of community members from each place, participants introduced each other to the group



## Our Way – A social movement for change

During the inaugural Festival of Change in 2017 the lighthouse initiatives recognised that they are part of a social change movement for thriving communities. Over the past 12 months they've worked together to articulate their collective story, one that tells of a better approach to delivering social services and one that is already being demonstrated, in place.



Current social service system barriers v's enablers being demonstrated by the Our Way social change movement

These communities are not waiting around for others to drive change. They have been self-organising, they're restructuring and reconfiguring their communities, services and supports from the ground up to better meet the needs of their young people and families.

To fully develop, demonstrate and deliver population level, long-term change for communities these lighthouses have identified what's needed next:

- Long-term, flexible funding with government, philanthropy and business working together
- A shift in thinking from programmatic responses to long-term social investment strategy
- Engagement and collaboration at all three levels of government and across departments to address barriers
- A focus on building skills and capacity within community and across all stakeholder groups to work differently
- A coalition of government, philanthropic, corporate and community champions to advocate for this social change movement

“There are social challenges in Australia. To some degree we, as a society, have come to view these as an inevitable part of life. And here is a group of people who don't accept that.” Matthew Cox, Logan Together, Logan QLD

# INSPIRE...

systems change by communicating solutions, amplifying our partner's voices and influencing system decision makers.

## Garma Festival

In August 2017 Dusseldorp Forum was honoured to attend the Garma Festival alongside our partners from the Maranguka Justice Reinvestment Project and Warddeken Land Management.

The Maranguka Justice Reinvestment Project was profiled with national Indigenous Leadership and policy makers through a panel discussion that outlined the story of Aboriginal self-determination in Bourke, NSW that is modelling an alternative to the dominant criminal justice policy.



Garma Festival 2017

## Australian of the year awards

Both Alistair Ferguson from the Maranguka Justice Reinvestment Project and Ian Burns from the Children and Prison Program were nominated for the Local Hero Australian of the Year Awards in 2018.



“This work is my life, not a job. The Maranguka project is different because it's community owned, lead, place based and grassroots. Success for us is a safer community, unified service sector and greater outcomes for our beautiful little community.”

Alistair Ferguson,  
Founder and Executive Director Maranguka  
Justice Reinvestment Project, Bourke NSW



# CREATE...

an inspiring work environment with expert and dependable support to implement our strategy.

## A dedicated team

Dusseldorp Forum's small, dedicated Sydney Office Team are supported by an experienced Board of Trustees as well as a wide group of 'critical friends' and expert consultants.

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### Board of Trustees

Lindie Clark, Geoff McWilliam, Tom Dusseldorp, Donna Doyle and Evan Kaldor

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### Chair

Tjerk Dusseldorp

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### Staff

Teya Dusseldorp, Margot Beach, Jessica Duffy, Rachel Fyfe and Jo Cory



Left to right: Jo Cory, Teya Dusseldorp, Rachel Fyfe, Jessica Duffy and Margot Beach

“The Festival of Change not only works as professional development for our partners but for us as well. We get an opportunity to deepen relationships, learn more about collective impact on the ground and develop actionable plans for what we can do together. It means we move forward purposefully and having purpose in your work is all anyone can ask for.”

Rachel Fyfe, Communications Manager,  
Dusseldorp Forum

## FINANCIAL OVERVIEW

Dusseldorp Forum is an independent foundation that funds its own work thanks to the generous investment of the shareholders of Lend Lease on the retirement of Dick Dusseldorp as Chairman in 1988.

The Forum's Finance Committee is responsible for the careful management of the corpus to ensure the Forum can continue to support young people in perpetuity.

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### DUSSELDORP FORUM – Year in Review Finance Report for year ending 30 June 2018

	2016/17	2017/18
Portfolio Market Value	\$55,000,000	<b>\$57,817,313</b>
Partnership and Project Funding	\$920,000	<b>\$970,000</b>

Dusseldorp Forum's full audited accounts can be found at the ACNC [www.acnc.gov.au](http://www.acnc.gov.au)

## Australian Philanthropy Benchmark

Every two years Dusseldorp Forum undertakes the Australian Philanthropy Benchmark survey (APB).

The APB is a confidential online survey sent to our partners that evaluates our performance as a Foundation. From these results a philanthropic benchmark score is developed, as well as an individual score for the Forum.

Our 2015 results highlighted some areas to improve so we engaged our team, partners, critical friends and Board in an improvement plan that included a review of our strategy that clarified our purpose, values, principles and strategic plan.

We worked with partners to understand their expectations of our relationships and when invited, we committed more time to participating in partner advisories and working groups.



Change-makers gather for the Festival of Change 2018

We also increased our regular contact with partners offering ongoing mentoring and support.

We developed a collaborative offering called the ‘Festival of Change’ to bring our partners together to share lessons so that their collective impact could be strengthened.

In 2017 APB round we were able to see how effective our improvement plan had been.

We saw a significantly positive increase for all metrics but especially for the partnership aspects of work that are a vital pillar of our strategic plan.

The APB also provides guidance by inviting partners to suggest focus areas for the Forum’s work into the future. In 2017 we heard from partners that they would like us to grow our influence at a systemic level to further enable change.

### DUSSELDORP FORUM AUSTRALIAN PHILANTHROPY BENCHMARK SURVEY RESULTS 2014-2017 AGAINST THE BENCHMARK (%)

Very poor Neutral Excellent

<b>Dusseldorp are helpful</b>		APB Benchmark	4	16	79
<i>"The foundation sees us as the experts not as them holding all the knowledge."</i>		2014	8	16	76
		2015	7	20	73
		2017			100
<b>Dusseldorp give me time when I need it</b>		APB Benchmark	6	23	70
<i>"Finally, a foundation that understands that genuine change takes a long term commitment."</i>		2014	12	20	68
		2015	7	27	67
		2017	7		93
<b>Dusseldorp treat me as a partner</b>		APB Benchmark	11	24	65
<i>"They are there to support our communities when the government is not."</i>		2014	8	24	68
		2015	13	20	67
		2017	4	7	89
<b>How satisfied were you with your most recent experience with the Foundation?</b>		APB Benchmark	8	15	77
<i>"Every interaction I've had with Dusseldorp has involved a genuine interest in hearing and meeting the needs of my organisation."</i>		2014	12	24	64
		2015	7	33	60
		2017	7		93

### WHAT WOULD YOU WANT DUSSELDORP FORUM TO DO MORE OF?

👉👉 Lead a broader discussion about recreating government and communities. Inspire discussions about how government can change, away from polarity and competition to a cohesive collective vision and strategy for a better future.👉👉



“ I have found that ‘caring’ and ‘sharing’, when practiced in good faith, are powerful in their impact, particularly when productivity gain is seen not as a goal in itself but as a means to enhance life for all.”

GJ (Dick) Dusseldorp AO

## DUSSELDORP FORUM VALUES

Our core values stem directly from the deeply held beliefs and practices of the Forum’s founder GJ (Dick) Dusseldorp. They underpin our guiding principles and inform our relationships and actions.

### Independence

We are an independent foundation that funds our own work. We are not politically or commercially aligned and therefore able to convene and facilitate across sectors from a non-partisan platform.

### Innovation

We value the ability to turn insurmountable obstacles into opportunities and creative solutions. We look to support individuals and organisations that take risks to challenge the status quo and shine a light on the way forward.

### Integration

We value bringing together diverse individuals, communities, governments and organisations around a common interest to create sustainable solutions to complex problems.

### Integrity

We value open and respectful relationships that are built on trust and transparency.

## PRINCIPLES

These principles are a checklist of attributes and behaviours that we look for when assessing potential partnerships. They also provide an outline of our expectations of our partner relationships.

### Opportunity

We acknowledge that barriers exist for some young people more than others and that multiple factors affect their ability to thrive. We look for partnerships that redress inequality and ensure greater opportunity for young people.

### Active engagement

We are an organisation that is engaged in its partnerships and relationships. We look for partners who can benefit from more than funding support with a focus on strengthening capacity, capabilities and credibility to increase their impact.

### Systemic change

We have a strategic focus on system change and look to organisations that are focused on system barriers and their solutions.

### Measurable impact

Being able to measure and show impact is a vital part of creating social and system change. Building an evidence base is an essential component in our partnerships.

### Sustainability

We look to partner with organisations that take a long-term view and have considered their future path to sustainability.

### Community led

We expect and resource the genuine engagement of community leadership in the design and delivery of solutions.

### Collaboration

We believe in the power of working together to solve complex problems and want to work with others who demonstrate this belief. We value the open source ethos of making what we learn freely available, shareable and open for others to build upon.

**DUSSELDORP FORUM**

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