



**YEAR IN
REVIEW
2019**

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AND EXECUTIVE DIRECTOR
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Collaboration and partnership

To celebrate our 30th anniversary, we have commissioned a series of interviews which feature the diversity of people and projects the Forum has engaged with and the impact of the Forum's work over the past 30 years. Two are included in this report with others featured on our website.



About Dusseldorp Forum

Established by Dick Dusseldorp, on his retirement as founding Chairman of Lendlease in 1989, Dusseldorp Forum embodies Dick's working life philosophy of bringing together people from different perspectives and expertise to focus on common challenges, enabling smarter solutions that meet real needs.

Today the Forum applies this philosophy to advance community-led change efforts that are delivering real impact for children and families.

“A fundamental indicator of a society's wellbeing is the degree to which its young people are both encouraged and able to develop into productive and independent adulthood.”

Dick Dusseldorp AO

CELEBRATING

30
YEARS

MESSAGE FROM OUR CHAIR AND EXECUTIVE DIRECTOR



Chair's message

The Forum's first 30 years have been focused on youth and their needs for education and an opportunity to become productive adults within an inclusive society.

This was motivated by my father's own life experience of having been expelled from school at age 15, missing the opportunity to join the Dutch Merchant Marines due to colour blindness, and then being helped by a former teacher to pass his School Completion Exam which he needed to study water engineering as an alternative career to becoming a mariner.

He then went on to build Lendlease on the principles of shared common interest and shared ownership. He saw the power of collaboration – bringing together key stakeholders to define common objectives and then taking practical steps towards those goals. It is why the 'Forum' part of our work is key.

As the Forum itself achieved institutional adulthood, we have broadened its work with a 'whole of community' perspective. And this includes the long needed reconciliation with Australia's First Peoples.

I'm confident that my grandchildren and their generation will join us on this path of learning and come to more deeply understand the rich culture and world view of our Indigenous Elders. This will help us to develop a more sustainable future together.

The Forum will remain a steadfast supporter in this development.

TJERK DUSSELDORP
Chairman



A highlight of 2019 was the Festival of Change in Arnhem Land where change-makers from across the country came together to learn from the Warddeken Rangers and Nawarddeken Academy.

We've learned so much from our First Nations partners in 2019. Especially the Warddeken People who invited us to their community for the Festival of Change.



Executive Director's message

Celebrating Dusseldorp Forum's 30th year, we have been looking back at our origins and reflecting on the impact of the Forum's work since 1989.

Throughout his working life my grandfather Dick Dusseldorp saw the benefit of bringing people together, from different perspectives and experience, to generate an impact well beyond the sum of the parts.

He established Dusseldorp Forum to facilitate and provide support for collaborative efforts that would make a tangible difference to the life chances of young Australians. It was no accident he chose the name 'Forum'. He believed in the power of working together to tackle pressing challenges. This is why collaboration is at the centre of what we do.

My father, Tjerk Dusseldorp continued this legacy as the Forum played a role in reimagining vocational education and training, both in Australia and internationally, significantly increasing young peoples' access to skills development through collaborative initiatives that built bridges between the worlds of education and business.

30 years on it is gratifying to see programs and policies pioneered by the Forum continuing to make a difference in the lives of thousands of young people.

Since 2016 the Forum has partnered with a number of lighthouse communities that are transforming the life opportunities of children and families in parts of Australia that have experienced entrenched disadvantage for decades. These lighthouses are showing what a better future looks like when communities take change into their own hands.

Maranguka Justice Reinvestment is modelling Indigenous self-governance with positive outcomes and systemic reform driven by the community in Bourke NSW. It was an honour for this work to be recognised at the Philanthropy Australia Awards this year with our longstanding

partners from the Bourke Tribal Council and the Vincent Fairfax Family Foundation demonstrating how philanthropy can work differently with communities.

Logan Together in Queensland with First Nations group Warril Yari-Go has spearheaded the ChangeFest Network, a national movement for community-driven social change. Communities across Australia are tackling the structural barriers that have held disadvantage in place for generations and are jointly advocating for a new national social investment policy.

This generational change requires long-term partnerships with communities and collaboration across philanthropic, government, NGO and corporate sectors.

With the proven success of the Our Place model at Doveton College in Melbourne, we are excited to embark on a ten-year partnership with the Colman Education Foundation, the Victorian Government and a philanthropic collective to establish Our Place sites across Victoria. Bringing together high-quality learning for children and adults with health and community services will provide the support and opportunities for families and communities to flourish.

Governments are also working differently. Through the *Stronger Places, Stronger People* initiative Federal and State governments are stepping up committing five years of support to back the community-led efforts in Bourke and Logan.

We were extremely privileged to be invited to Arnhem Land for this year's Festival of Change by the Warddeken People. They are demonstrating self-determination in action which is getting results. There we experienced a community where education, employment and the environment exist in balance underpinned by strong culture and local governance.

These lessons from our First Peoples teach us much about being custodians for future generations. Our team, Board and partners came together for training provided by BlackCard where we learnt about Indigenous governance and

knowledge systems, developed over thousands of generations, that hold the key to confronting and healing the devastating impacts of colonisation that are felt across Australia.

In our 30th year Dusseldorp Forum is proud to endorse the Uluru Statement from the Heart along with seventy other philanthropic foundations. We stand with our First Peoples in pursuing the transformational change needed in Australia to ensure a more equitable and just country where all our children and families can thrive.

I would like to thank departing Board members Geoff McWilliam and Evan Kaldor for their committed custodianship of Dusseldorp Forum over many years and welcome Charlee-Sue Frail and James Hooke who take on this responsibility.

Thank you to the Dusseldorp Forum team and our partners in communities that are leading the way. Your courage, knowledge and determination is what makes real change possible.

TEYA DUSSELDORP
Executive Director

“30 years on it is gratifying to see programs and policies pioneered by the Forum continuing to make a difference in the lives of thousands of young people.”

CELEBRATING 30 YEARS OF MAKING A DIFFERENCE

For over 30 years the Forum has partnered on long-term collaborative, multifaceted, initiatives that have combined research, policy reform and project implementation to have a positive lasting impact for young people. While it is difficult to summarise more than a quarter of century of work, the following are some of the Forum's major achievements.



WorldSkills development

The Forum's work grew out of the creation of WorldSkills Australia in the early 1980's. Through a system of local, national and international skills competitions, the WorldSkills movement promotes the status and standards of vocational education in over 70 countries. The Forum has been closely involved with the development of WorldSkills nationally and internationally.

Vocational education

In the 1990s, the Forum pioneered TRAC, a national program focused on the learning needs of young people seeking a vocational career pathway while they are still at school. TRAC paved the way for the Federal Government's establishment of the Australian Student Traineeship Foundation to embed quality VET in schools.



Youth transitions

Landmark research projects *Reality and Risk*, *The Deepening Divide* and the annual *How Young People Are Faring* put the impact of poor youth transitions from school to work on the national agenda. Advocating for an alternative means for young people to complete year 12, this work seeded government reforms at the State and National level.



Learning Choices

The Learning Choices initiative shone a light on the many innovative learning models that engage young people who are disaffected from mainstream education. National expos, research projects and an online national database highlighted alternative education programs which provide vital pathways for young people to remain engaged in learning, and connect them to further education, training and employment.

“Since schools regard young people as students and employers see them as workers, a third party was needed, independent of both, to see young people as young people and to create a bridge between education and work for them.” Dick Dusseldorp, speaking about the TRAC program 1991



WorldSkills – sharing skills across the world

It was 1997 and Tjerk Dusseldorp was standing on the station in St Gallen Switzerland when he noticed a young man dressed in his Australian uniform, a medal around his neck. He was 22-year-old Grant Stewart, a plumber from Wollongong NSW and the day before he'd competed in the WorldSkills International competition, a four-day Olympics-style event in which young tradespeople compete. The pair happened to be sharing a train to Zurich Airport and over the next 90 minutes they barely drew breath.

Grant had been open about the hardships he'd experienced and the huge impact these competitions had had on his life. "That's exactly why I got Australia involved, to open up opportunities for young people they couldn't have dreamed about," says Tjerk.

Little did Grant know that Tjerk had been pivotal in Australia's involvement in WorldSkills International.

The son of Lendlease founder Dick Dusseldorp, Tjerk had grown up seeing firsthand the crucial role trades had had in building this country. He often accompanied his father on site visits and became increasingly frustrated by the ongoing disregard shown to vocational education and trades. "In Australia they've always been regarded as plan B or C."

Tjerk saw an opportunity to help raise the skills and standards of the apprenticeship system in Australia and set about convening a summit for 120 apprentices and with it the inaugural Apprentice of the Year Award. He discovered the International Vocational Training Organisation [later re-named WorldSkills International] who ran the biennial Youth Skill Olympics and convinced them to sign Australia up as a member country and agree to Australia hosting the 1988 event. A WorldSkills Australia office was set up and their mission established: to challenge young people, teachers, trainers and employers to strive for world class competency standards in all industries.

With the support of then-prime minister Bob Hawke the inaugural Australian Youth Skill Olympics opened in Sydney in 1988. "Australia came third, from 18 countries!"

Tjerk – and indeed his father's – vision of achieving parity of esteem between vocational and general education was well on its way, and when Dick was approaching retirement in 1988 they founded the Dusseldorp Skills Forum, initially to continue to support youth and skills development. One of the young tradesmen who benefited irrevocably from World Skills Australia – and indirectly from the Forum – was Grant.

Two years after completing his plumbing apprenticeship Grant entered and won WSA's regional competition, gaining entry to the national competition which he also went on to win.

His win meant entry into the international competition in Switzerland where he met Tjerk for the first time but that was just the beginning of their connection.

In 1995 Tjerk joined the board of WorldSkills International and conceived a pilot program: Skills Across the World.

“It was the chance for our international champions to actually go and help develop skills in developing countries by working in partnership with other young people, sharing their skills.”

First stop Zimbabwe, 1998, with a team of two young Australians, a Canadian, a New Zealander and a master carpenter from Liechtenstein. Grant says, "I felt so lucky and wanted to share the skills with other young people who'd never had the chance, so I jumped at it."

The next six months proved life-changing, for both the Australians and the villagers of Makwe. Seven locals offered to work as a team with the international crew who taught them everything they knew, from concreting slabs for toilets to bricklaying, carpentry and roofing. By the end of their time the village had a beautiful new primary school complete with proper flooring, a pitched roof and tables and benches for the students.

Today Tjerk and Grant remain committed to the spread of vocational education and trade skills and Grant still can't quite believe all that has happened since that night on St Gallen station. "I talk about 1997 as the re-set for my life," he says.

“I had no expectations. I'd struggled with depression and this was something to prove to myself, I was alright. I couldn't believe I won, it was the happiest thing!”

Grant Stewart

CELEBRATING 30 YEARS OF DUSSELDORP FORUM

1989

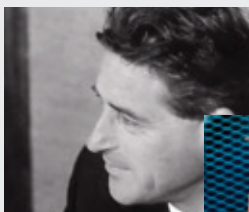
Dusseldorp Skills Forum is established by a gift of shares from Lendlease employees and institutional shareholders "to benefit the Australian community by stimulating innovation and educational developments".



First TRAC (Training, Retail and Commerce) centre opens in the Hunter region of NSW, pioneering school-industry partnerships.

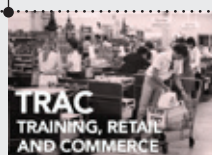
1989-1994

TRAC established in 26 communities nationally, growing to 80 sites across Australia.



1988

Dick Dusseldorp retires as Chair and Founder of Lendlease Group of Companies.



DUSSELDORP
SKILLS FORUM



1992

Dusseldorp Skills Forum works with Federal Labor Government preparing Working Nation White Paper.

2009-2011

MoVE Australia Research – Modelling Vocational Excellence partnership between Dusseldorp Skills Forum, WorldSkills Australia and RMIT University.



2009

iGreen program launched in schools.

Keeping Up and How Young Indigenous People are Faring, two reports from Dusseldorp Skills Forum and Reconciliation Australia, examining the data on education, training and employment of Indigenous young people aged 15-24.



2008

Growing the Green Collar Economy CSIRO Report launched with the Australian Conservation Foundation.

Green Team launched at WorldSkills Australia National Competition.

YGreen project launched – a residential sustainability project where young people are trained and employed to conduct home sustainability consultations in their local community. Now run by Steplight.

2010



Trade Secrets with Institute of Sustainable Futures at UTS – providing information for tradespeople about implementing sustainable practices into their service.

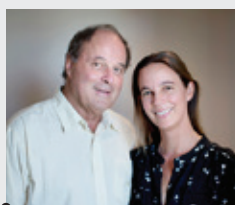
2011

WorldSkills Foundation launched, working with WorldSkills International for skills development and innovation.



2011-2012

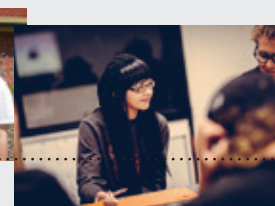
MoVE International Research partnership project between WorldSkills Foundation, University of Tampere, Finland, University of Oxford and RMIT University – focused on inspiring skills excellence internationally.



2012

Generational leadership transition from Tjerk Dusseldorp to Teya Dusseldorp.

Name change from Dusseldorp Skills Forum to Dusseldorp Forum.



2011-2014

Learning Choices research including: National Survey of alternative education programs; A Map for the Future analysis of published program evaluations; and support for Kitty te Riele's 2 year study focused on the provision of education for disadvantaged young people through flexible learning programs throughout Australia – Putting the Jigsaw Together.

1994

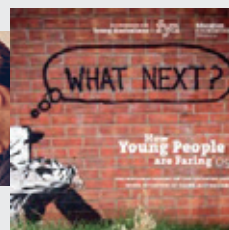
Australian Student Traineeship Foundation established by the Federal Government, to embed quality structured workplace learning in schools nationally. \$38 million allocated over 4 years.

Tjerk Dusseldorp succeeds Dick Dusseldorp as Chairman of Dusseldorp Skills Forum, Dick becomes Patron.



1997

Plan-it Youth Mentoring launched on the Central Coast NSW - mentoring program offering young people who are at risk of leaving education, the opportunity to find a positive way into further training or employment with the support of community based mentors.



1999

Launch of *How Young People Are Faring*, an annual report tracking the learning and work circumstances of young Australians. Published annually for 10 years. Now with the Foundation for Young Australians.

The Cost to Australia of Early School Leaving, released with the National Centre for Social and Economic Modeling at the University of Canberra, estimated for the first time in Australia the lifetime costs to the nation of a single-year cohort of early school-leavers.

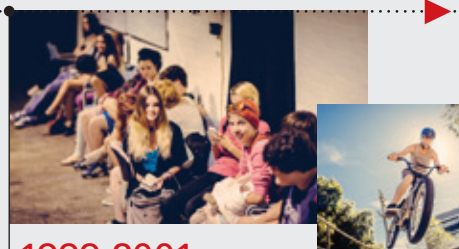


1996

Dusseldorp Skills Forum handover of WorldSkills Australia to independent management.

1998-1999

Release of landmark reports: *Australia's Youth: Reality & Risk* and *Australia's Young Adults: the Deepening Divide*.



1999-2001

The National Youth Commitment, a Dusseldorp initiative, advocated for guaranteed coordinated support so that all young people have access to Year 12 or its equivalent or a job with training. Six regional partnerships were established between 1999 and 2001 to develop the capacity of local communities to deliver a Youth Commitment.



2007

Research series on Gen Y, youth engagement and attainment.

Same Kids, Same Goals a project conducted in partnership with Dare To Lead promoting an effective working relationship between school Principals and Indigenous Education Workers.



2004

Learning Choices Expo at Sydney Olympic Park, showcasing the best alternative learning programs in Australia.

2006

Australian Youth Mentoring Network launched – Australia's peak mentoring body and a national hub for youth mentoring research, tools and resources – in partnership with the Smith Family, Big Brother Big Sister and the Federal government.

Learning Choices Expo in Queensland focused on the best in Australian Indigenous education.



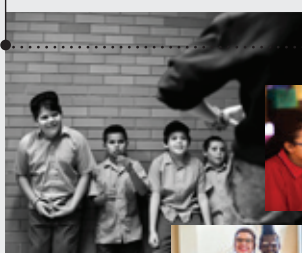
1998-2005

Dusseldorp supports Skills Across the World, with WorldSkills International Skills development projects in Zimbabwe, Kenya, East Timor and Balkinu Community in Cape York.



2012-2014

Creative Learning initiatives launched, including partnerships with Sydney Story Factory, The Social Outfit and Beyond Empathy.



2014

Youth Justice Initiative in partnership with Vincent Fairfax Family Foundation, supporting the Bourke and Dubbo communities in north-west NSW.



2016-2020

Five-year strategy launched, focusing on ensuring children and families have strong learning, health and communities that enable them to thrive. Long-term partnerships in Logan QLD, Doveton and Robinvale, VIC, Dubbo and Bourke, NSW and Kabulwarnamyo, NT.

2019 HIGHLIGHTS

These highlights from 2019 show the remarkable year our partners have had in improving health, education and social outcomes for their communities and engaging both state and federal government in their work. In our 30th year, we continue to learn and share what works so that more young people and their families have the opportunity to thrive.



30 years

30 YEARS – 2019 MARKS DUSSELDORP
FORUM'S 30 YEAR ANNIVERSARY



\$908,000

FUNDING PARTNERSHIPS



\$133,000

RESEARCH & EVALUATION



\$98,000

OPPORTUNITY FUND



PARTNER

All four communities are demonstrating improved learning, health and social outcomes for children and families. The collective principles of place-based, community-led social change have been adopted into federal government policy and Maranguka Justice Reinvestment and Logan Together have secured five years of government funding for their backbone operations. The Our Place model has been embedded within the Victorian Government education system with interest in the model growing nationally. The Nawardecken Academy is now registered as an Independent school with sustainable funding for children learning bi-culturally on country.

CONNECT

Change-makers from across Australia came together for the 2019 Festival of Change, held in the remote homeland community of Kabulwarnamyo in Arnhem Land.



INSPIRE

In July we were honoured to receive the Philanthropy Australia Award for the Best Large Grant 2019 alongside Maranguka Justice Reinvestment and Vincent Fairfax Family Foundation for Maranguka's Justice Reinvestment Strategy.



CREATE

We were proud to formally endorse the Uluru Statement from the Heart and join the calls for constitutional reform and truth-telling about the history and impact of colonisation.



DUSSELDORP FORUM 2016-2020 STRATEGY

In 2016 Dusseldorp Forum embarked on a five-year strategy with the agreed purpose to 'connect the dots for an Australia where all young people thrive.'

We've committed to focusing our energies and resources on enabling children and their families to have strong learning, health and communities underpinned by evidence that illustrates what works and why.

STRATEGY

PARTNER with visionary people and organisations dedicated to improving the long-term learning and health outcomes for vulnerable young Australians.

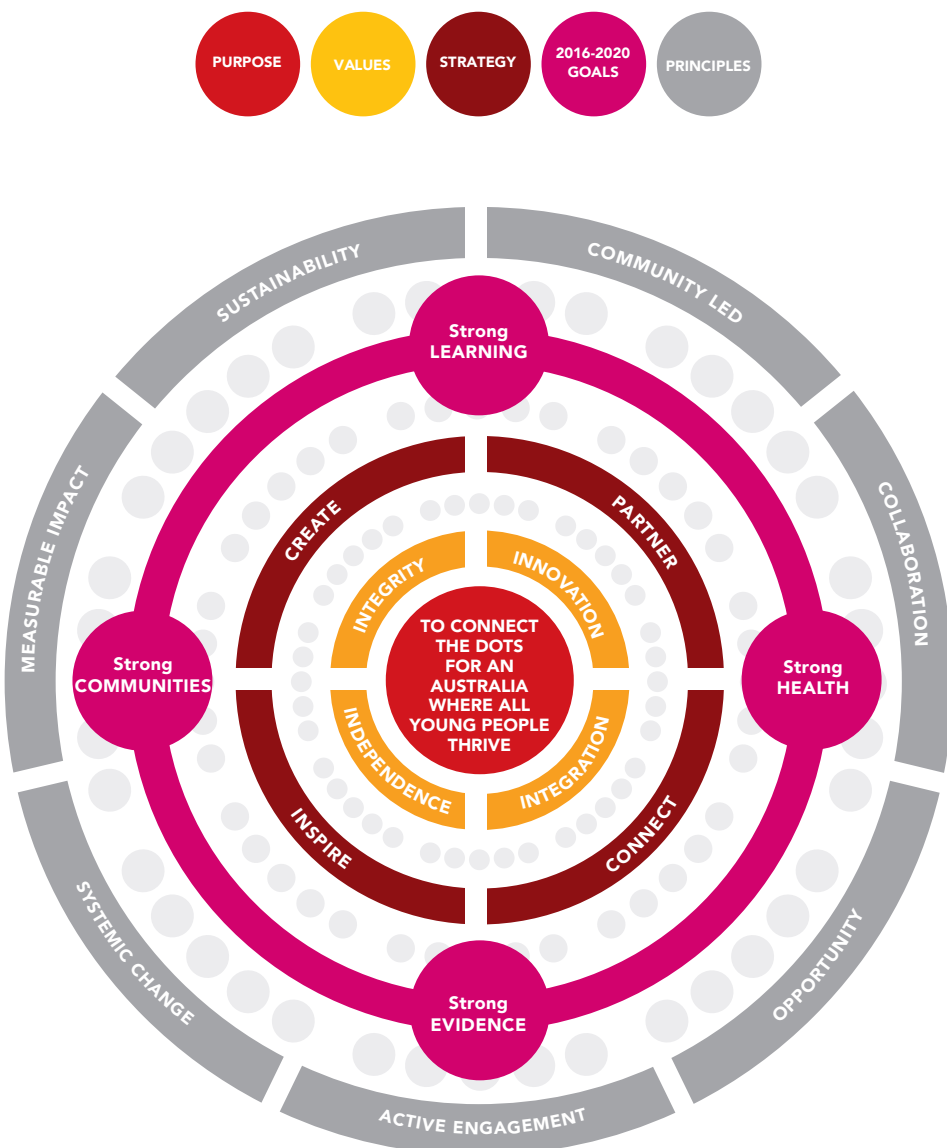
CONNECT diverse individuals and organisations across sectors to foster collaborative relationships and collective actions to generate more coordinated strategic effort and structural reform.

INSPIRE systems change by communicating solutions, amplifying our partner's voices and influencing system decision makers.

CREATE an inspiring work environment with expert and dependable support to implement our strategy.

BY 2020 THE FORUM AIMS TO ACHIEVE:

- Improved learning and health outcomes for children and their communities
- Communities equipped to engage in governance and decision-making
- Collaboration and coordination to address barriers and drive system reform
- A portfolio of holistic demonstration sites backed by evidence



“Young Australians are our greatest resource to meet the larger challenges facing our society in the early part of the 21st century. Liberating that potential is the reason we exist.” Tjerk Dusseldorp, Chairman, Dusseldorp Forum

PARTNER

with visionary people and organisations dedicated to improving the long-term learning and health outcomes for vulnerable young Australians.



James Moore (centre), who coordinates a program to re-engage Indigenous youth with schools in Bourke, with local teenager Allan Kelly (right) on the banks of the Darling River.

Maranguka Justice Reinvestment

PARTNERS SINCE 2014

Maranguka, meaning 'caring for others' in Ngemba language, is a model of Indigenous self-governance which empowers the Aboriginal community of Bourke, NSW to develop, coordinate and deliver their own strategies so that Bourke is a great place to live for children and families.

This is achieved by coordinating the right mix and timing of services through an Aboriginal community owned and led, multi-disciplinary team working in partnership with relevant government and non-government agencies.

Maranguka and Just Reinvest NSW partnered in 2012 to develop a Justice Reinvestment 'proof of concept' in Bourke. Justice Reinvestment is a data driven approach to improve public safety and reduce criminal justice spending.

By addressing the underlying causes of crime, savings are reinvested in strategies that strengthen communities and prevent crime.

The Maranguka Justice Reinvestment Project adopts a collective impact framework that changes the way government, NGOs and community members provide services to the community.

Working groups bring everyone together to deliver the community-developed strategy to grow Bourke's kids up safe, smart and strong so that they have greater life opportunities in a nurturing, safe community.

Maranguka is directed and guided by the aspirations and wishes of the Bourke Tribal Council who advocate on behalf of the Bourke Aboriginal community. Through a backbone team Maranguka complements existing services, providing better pathways and facilitated assistance for the community.



2019 PARTNERSHIP

- \$600,000 committed over a further five years to implement the Safe, Smart, Strong Strategy.
- Advocated alongside Maranguka and Just Reinvest NSW for policy changes, increased project resources and increased awareness of juvenile justice issues in Australia.
- Strengthened community and project team capacity through professional development and mentoring.



KEY ACHIEVEMENTS

- A 2018 report by KPMG calculated savings generated by community led changes generated \$3 million of savings in 2017 by reducing violence, increasing school retention and reducing offences.
- In 2019, based on the outcomes achieved by the community to date, the Commonwealth and New South Wales governments announced \$1.8 million in funding to support the ongoing implementation of the initiative as part of their Stronger Places, Stronger People policy.

“The Forum’s ongoing support and participation has resulted in people wanting to get involved at the highest and strategic levels. They also provide that real critical friendship where we can have open, honest and candid conversations. The high level of trust that has been built over the past five years has been really important. What makes our relationship unique is that they are willing to roll their sleeves up and get their hands dirty on a daily basis.” Alistair Ferguson, Founder and Executive Director, Maranguka Justice Reinvestment

Our Place

PARTNERS SINCE 2016

Our Place in Victoria is a fully integrated education approach that brings together high-quality early learning, effective schooling and wrap around health services in a local school environment. Adult education, training and employment and enrichment activities for children and families are also integrated to meet the needs and help fulfill the aspirations of community.

The approach was initiated in 2012 by the Colman Foundation who initially made a 10 year, \$5 million commitment to Doveton College and worked with other philanthropy and service providers to develop an integrated, place based, family-focused community hub as a core part of the school.

The approach has facilitated the following outcomes at Doveton College:

- More children are starting school healthy and ready to succeed at school.
- Engagement in learning and academic performance is growing year on year.
- A higher proportion of students performed at or above the national minimum standard on NAPLAN Reading and Numeracy assessments.

- More children and families are participating in engagement and enrichment activities in the College and broader community than ever before.
- More parents are participating, volunteering and supporting their children's learning, from significant volunteering contributions across the College to involvement in playgroups and family support opportunities.
- More parents and community members are utilising services and programs offered on and offsite to further develop their own life skills – from engaging in education and training programs to being supported into career pathways and employment.

“I’m happy to come here because they offer so many opportunities; it’s open to the community. Whereas in other schools you can drop off your kid, but you can’t go anywhere else.”

Parent volunteer, Doveton College



2019 PARTNERSHIP

- \$1.5 million committed over 10 years for the replication of the Our Place approach in Robinvale. The funding supports Community Facilitators who work on-site with the local community, partners and stakeholders to build relationships, facilitate opportunities and coordinate the delivery of quality services that provide real support for families and children.
- \$300,000 per year for three years funded a partnership between Our Place and University of Wollongong, Early Start Research Institute to develop a suite of tools to support educators and researchers to assess and support children's early childhood development and learning.



KEY ACHIEVEMENTS

The Colman Foundation has signed a landmark agreement with the Department of Education to establish 10 Our Place sites across Victoria.

In addition to Doveton College, Our Place is now working with the following school communities: Bridgewood Primary School, Carlton Primary School, Robinvale College, Seymour College, Morwell Central Primary School, Northern Bay P-8 in Corio-Norlane and the Frankston North Education Precinct.



Doveton College's Early Learning Centre.

Warddeken Land Management

PARTNERS SINCE 2016

For thousands of generations Nawarddeken clan groups have lived on and cared for their ancestral estates in the stone country, the Kuwarddewardde, of Arnhem Land, NT. After the arrival of balanda (non- Indigenous people) Nawarddeken left their land until, by the late 1960s, it was largely de-populated. Over the next 30 years the Kuwarddewardde experienced growing numbers of feral animals and large wildfires, which threatened biodiversity and cultural sites.

From the 1970s well-known artist Bardayal 'Lofty' Nadjamerrek AO, began a movement back to homeland communities in the Kuwarddewardde.

The Warddeken Land Management group (established 2007), governed by representatives drawn from 36 clan groups of the Kuwarddewardde, is now responsible for the governance and strategic direction of these communities. Warddeken's goal is to sustain long-term self-determination of Nawarddeken to live, work and learn on country, while managing their land and practising culture.

Kabulwarnamyo outstation is now the headquarters for the Warddeken Rangers, an Indigenous ranger team managing 1.4 million hectares of country of global conservation and cultural significance.

With the help of the Karrkad-Kanjidji Trust, the community of Kabulwarnamyo established the Nawarddeken Academy, a unique bi-cultural, bi-curriculum school where specific curriculum is developed in partnership with community Elders and taught in tandem with the Australian Curriculum.

In December 2018, the Nawarddeken Academy was granted Independent School Registration. They now have government funding which secures the financial future of the school and more importantly provide Kabulwarnamyo students with an education that values both cultures and imparts the skills needed to develop meaningful careers, living and working on country.



2019 PARTNERSHIP

- \$130,000 for operational costs and independent evaluation of Nawarddeken Academy school to underpin the long-term development and growth of the Nawarddeken Academy model and the vision of the Warddeken people to better serve the educational needs of children of west Arnhem Land.



KEY ACHIEVEMENTS

- The Nawarddeken Academy received Independent School Registration, that commenced January 2019. Registration brings recurrent government funding that will secure the financial future of the Academy.
- The average attendance rate at the Academy is 87% whilst students are in community, a 7% increase from last year.
- 57 children have accessed remote, bi-cultural education through the Academy in the 2018 school year.
- The students attended their first multi-day excursion to Darwin, attending government house, the Darwin museum, meeting students from other schools and attending the Darwin Show.

“I’m a student at the Nawarddeken Academy. I like learning Literacy, Numeracy and Science. I have knowledge of my culture and I speak four languages Kunwijku, Gurrgoni, Burarra and Ndjebbana. My skin name is Kalidjan.” Natasha



Natasha doing camera trapping work with the women rangers.

Logan Together

PARTNERS SINCE 2017

Logan Together is four years into a 10 year community movement to grow Logan's kids up well. Using collective impact to connect the local community with well-designed and located services, they focus on each age and stage of childhood and use public voice, research, and data to collaboratively deliver a program for lasting change. They are now firmly into the action phase with their partners. A number of projects have been launched and initial results are promising.

In November 2018, Logan Together partnered with three other organisations to host the inaugural **ChangeFest** event. ChangeFest had the twin goals of a) bringing people together from across the country to forge a national movement and progress place-based work and b) wield some political influence with governments at both State and National levels.

Progress Points

- ChangeFest's ChangeFest Statement, which sets a mandate for the inclusion of First Nations people in the development and implementation of community development initiatives around Australia.
- Formation of **Warril Yari-Go**, a leadership group consisting of First Nations Elders and community leaders from across Logan.
- Shopping centres and local McDonald's stores continue to support **Enrol for Prep** campaigns by distributing materials, and hosted play sessions delivered by early childhood educators across the city to celebrate **Under-8's Week**.
- The Bendigo Bank sponsorship of Kindy Scholarships will allow many Logan families who face financial barriers to access Kindy programs.
- **Logan Children's Charter**, developed by Logan Together working group Children Together, was developed to encourage businesses to make their spaces child-friendly, with the ultimate goal of Logan being a child friendly city.



The Family Place is a key resource for Logan families.

Continuing the Data Story

The 2018 AEDC data hit the deck in March. This data is collected every three years.

The results showed the downward trajectory has stopped, with a small movement in the other direction – the results show Logan improving slightly faster than state and national averages. The 2021 and 2024 figures will give a more useful insight into real progress.

Logan Get Together

The 2019 Logan Get Together attracted more than 300 delegates. The program included keynote speakers, breakout sessions and Table Talks which saw 19 "table hosts" lead discussions on various projects across Logan.



2019 PARTNERSHIP

- \$500,000 committed in 2017 over five years to deliver the Logan Together Roadmap.
- \$15,000 to support the ChangeFest network goals for 2019.
- Advocated alongside Logan Together for a national, place based social investment policy.



KEY ACHIEVEMENTS

- Three Maternity and Child Health Hubs have opened and show that low birth weights are plummeting, the number of women not receiving any antenatal care has more than halved and there has been an increase in the number of women quitting smoking while pregnant.
- The Kindy to Prep evaluation completed in early 2019 has informed this year's approach.
- The Thriving and on Track Program is a collaboration between PHN, early education providers and Children's Health Queensland. This pilot project makes available health screenings to children between 2.5 and 3.5, delivered inside day care centres by child health nurses.
- The Australian Literacy and Numeracy Foundation (supported through the Bryan Foundation) have commenced literacy development programming in two priority locations in Logan.
- The Samoan Immersion Kindergarten saw its first group of young graduates, and Goodstart Early Learning and Hosanna Logan City are continuing their partnership for another 12 months.
- Logan City Council's First 5 Forever early literacy program reached approximately 2,000 children.

Youth Justice in Dubbo

PARTNERS SINCE 2015

In 2013, Vincent Fairfax Family Foundation and Dusseldorp Forum made a joint commitment to provide philanthropic support towards reducing the over-representation of Aboriginal children in the juvenile justice system in NSW.

After extensive research and consultation and following the advice from a Reference Group drawn from the community, government and academia, Dubbo was chosen as the place to focus efforts.

The result of subsequent discussions with 90 Dubbo community members and service providers, including young people, families and agency representatives found that while there was no lack of programs to assist youth in Dubbo there was a need for better service coordination and collaboration to improve the outcomes for Aboriginal children coming into contact with the juvenile justice system.

“We have built relationships with each other through CAPP that we would never have had otherwise. We have had successes between us with a number of young people, so we have made a difference already. This has changed my attitude and I have passed that on to my staff – my eyes have been opened from this. Locking up young people does not work, I am convinced of that now.” Scott Tanner, Former Police Superintendent, Dubbo NSW

In 2015 the Children and Prisons Program (CAPP) was established in Dubbo and a Working Group formed with the agreed purpose to reduce the interaction of Aboriginal children with the justice system. The CAPP group have worked together for four years to improve cross-sector coordination and communication, build local capacity and strengthen effective programs for young people, drawing on a pool of funds provided by the foundations.

At the end of 2019 the CAPP program will end in its current form but the relationships, skills and collaborative culture developed by this core group of innovators will endure as they continue their work supporting young people in Dubbo.



2015-2019 PARTNERSHIP

- Employed CAPP Coordinator based in Dubbo.
- Supported and facilitated CAPP Working Group with representatives from community sector, local council, NGOs, police and juvenile justice.
- Targeted capacity building for local service providers with support from BackTrack, Collaboration for Impact, The Australian Centre for Social Innovation and the Regional Innovator's Network.
- Funding of \$375,000 to local organisations and collaborative efforts to provide support for young people at risk of involvement with the justice system.

“It takes such great patience and stamina to help kids realise a life away from disadvantage. That moment where you start seeing kids construct a healthier world view that gives rise to greater compassion and empathy towards themselves and others; they're the wins that keep my bucket full.”

Joh Leader, Founder and CEO LeaderLife



KEY ACHIEVEMENTS

- Enhanced coordination and collective action among an effective core group of people and organisations in Dubbo.
- Co-design and funding of preventative and diversionary programs for young people resulting in reductions in offending.
- Certification, school retention, improved literacy and employment for young people attending programs.
- Improved coordination between police and service providers and a change in police practices resulting in better bail outcomes for young people in Dubbo.



Lionel Wood CAPP Working Group member and participants in the CATALYST program.



In My Blood It Runs documentary

Opportunity Fund

In My Blood It Runs

Through our Opportunity Fund Dusseldorp Forum supported the production of a powerful documentary film, a rare insight into the world of 10-year old Djujan, an Arrernte/Garrwa boy living in Alice Springs who is a child-healer, speaks three languages yet is 'failing' in school.

In My Blood It Runs walks with Djujan as he travels perilously close to incarceration and his family fight to give him a strong Arrernte education alongside his western education lest he becomes another statistic.

Djujan and his family are using the film to lead a fight for restorative justice and the right to lead their own education systems. These are Djujan's visions for change.

These are Djujan's visions for change:

- “I want my school to be run by Aboriginal people.”
- “I want adults to stop locking up 10 year old kids in prisons like Don Dale.”
- “I want my future to be out on land with family, strong in culture and language.”

OPPORTUNITY FUND FOR 2019

Culture is Life

Support for The Australian Dream educational resources and outreach campaign.



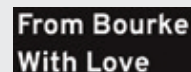
Documentary Australia Foundation

To utilise film documentaries as a means of promoting social change agendas aligned with the Forum's mission.



From Bourke with Love

An oral history, youth engagement initiative and social impact documentary project focussed on Bourke, NSW.



Sharing Stories Foundation

The monitoring and evaluation of the organisation's programs that hold, maintain and share Indigenous culture using contemporary digital technology.



Sydney Story Factory

A creative writing program for children in years five and six in Western Sydney.



CONNECT

diverse individuals and organisations across sectors to foster collaborative relationships and collective actions to generate more coordinated strategic effort and structural reform.

Festival of Change

In May 2017 Dusseldorp Forum began a collaborative, three-year process called the 'Festival of Change'.

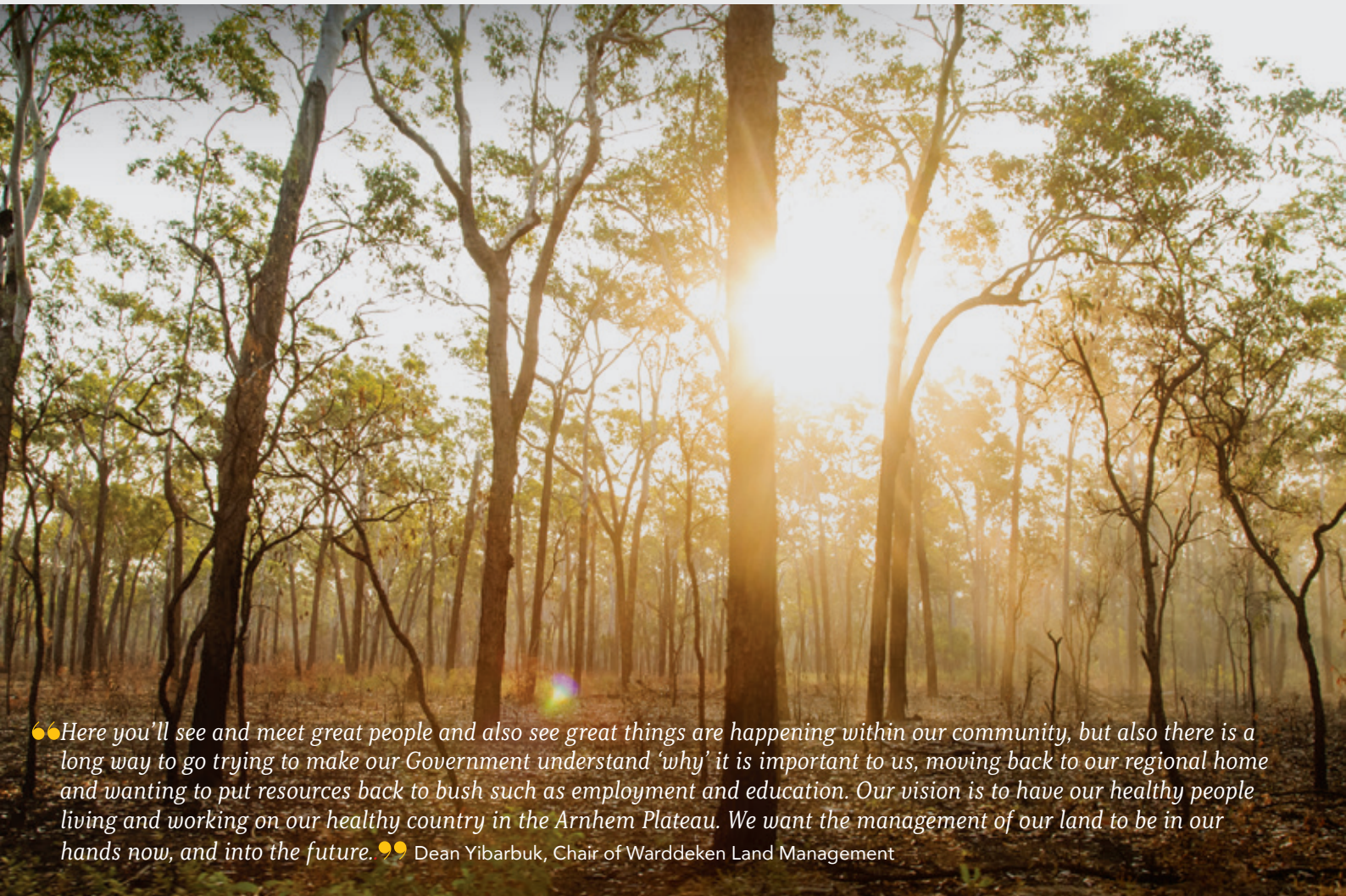
It started with four community-based initiatives – Maranguka Justice Reinvestment, Logan Together, Our Place and Warddeken Land Management – coming together to distil what works and why, share evidence and resources and build a greater collective voice to advocate for the systemic reform required to shift long-term outcomes for children and communities.

In 2018 Dean Yibarbuk, Chair of Warddeken Land Management invited us to Arnhem Land, offering to host the 2019 Festival of Change in the remote homeland community of Kabulwarnamyo. This presented a unique opportunity to learn from a community demonstrating how to live on country where quality education and meaningful employment are delivering world class conservation and sustainability, all underpinned by strong culture, language and local governance.

We were welcomed and immersed in a place where for thousands of generations Nawarddeken clan groups lived on and cared for their ancestral estates in the Stone country, the Kuwarddewardde.

We learnt about the strong culture and connection to country and gained a deeper understanding of the links between them. We were encouraged to learn about language and knowledge systems derived from millennia of living intimately with each other and the land.

The experience offered an opportunity to reflect on our roles in supporting Aboriginal and Torres Strait Islander-led social change within the communities we serve as well as more deeply embedding relationships amongst the group enabling deeper sharing and support.



“Here you'll see and meet great people and also see great things are happening within our community, but also there is a long way to go trying to make our Government understand 'why' it is important to us, moving back to our regional home and wanting to put resources back to bush such as employment and education. Our vision is to have our healthy people living and working on our healthy country in the Arnhem Plateau. We want the management of our land to be in our hands now, and into the future.” Dean Yibarbuk, Chair of Warddeken Land Management



CREATING CONNECTIONS: We introduced ourselves based on who we are (not what we do), including where home is, about the land and its traditional owners, and where our ancestors hail from.



MARKING MILESTONES: Celebrating Festival of Change milestones and the journey since 2017. Participants reflected on the impacts of the Festival and how it has influenced their work.

“When you look back to what we wanted to achieve in 2017, we have actually achieved a lot of those things. It shows that we can dream big and we can get there.”



KUNWARDDE KUNRED – DEEP TIME AND PLACE: held at a culturally significant occupation site and kunwarddebim (rock art) gallery, Senior Nawarddeken Traditional Owners guided us through the layers of meaning associated with the site over time, from the ancient past through to today.



WATERHOLE WONDERINGS: The night before returning to Darwin, participants gathered at the waterhole at Nawalbin to discuss the future of the Festival of Change and what they'd like to see the collective do together.

“Relationships are central to all our stories of impact. In each story, there is someone who has unique needs and these have been recognised due to the relationship and these needs have been met. This is what gives hope and empowerment. Our work in the system is like starting a fire from the embers. The communities' needs, aspirations and strengths are the embers. We come in and nurture the fire.”



MANKUNG DJANG – SUGARBAG DREAMING: the Mok clan estate is the heart of Sugarbag Dreaming (native honey). We were taught about finding the honey, while a visit to the Ranger's headquarters at Kabulwarnamyo was an opportunity to learn about conservation and fire management techniques. Both of which are necessary to ensure plentiful Sugarbag each dry season, highlighting the inherent interconnectedness of caring for the Stone country.



DANCING IN THE DUST: On our final night, the local community from Kabulwarnamyo and surrounds honoured participants by including them in a night of traditional celebration, singing and dancing that marked the close of their annual bush walk.

“It's been dreamlike. Culture. Celebration. Love. Care – that's what this has been about. There's such care that has been taken.”

INSPIRE

systems change by communicating solutions, amplifying our partner's voices and influencing system decision makers.



Best Large Grant Award

In July we were honoured to receive the Philanthropy Australia Award for the Best Large Grant 2019 alongside Maranguka Justice Reinvestment and Vincent Fairfax Family Foundation for Maranguka's Justice Reinvestment Strategy.

The award recognises the role philanthropy can play to enable communities like Bourke to drive their own agenda for change and ensure better life outcomes for their young people.



Uncle Phil and Auntie Dot (pictured middle) accept the award on behalf of the Bourke community.

ChangeFest

We are part of the ChangeFest Network and agenda to promote the principles of and support for long-term community-led initiatives that generate greater social and emotional health and well-being, cultural connections, and life opportunities for children and adults alike.

The network recognises that any movement designed to create a more equitable and inclusive Australia must act consistently with the national Indigenous consensus position advanced in the Uluru Statement from the Heart to:

- Ensure that Aboriginal and Torres Strait Islander People are empowered and enabled to be at the forefront of all system change design and delivery;
- Result in Aboriginal-led and Torres Strait Islander-led local control of services and programs;
- Support and strengthen the treaty process in States and Territories.

In order to make this happen, communities, government, philanthropists, the not-for-profit sector and business need to agree to own and act according to the following core principles:

- Shifting the balance of power and responsibility to communities
- Shared goals and solutions are tailored to local needs
- Improved whole-of-life outcomes through strong foundations in the early years of life
- Change the system

The success of this work will be underpinned by a long-term commitment to work together, learning and improving through iteration and informed by evidence, evaluation and data and the movement calls on political leaders, community organisations, philanthropists, businesses, and others to make a long-term, transparent investment in Australia by empowering communities to provide a better future for their children.

This network was born in November 2018 at ChangeFest - a national four-day celebration of place-based social change hosted by Logan Together in partnership with Griffith University, Collaboration for Impact and Opportunity Child.



BlackCard founder Dr Mary Graham with Tjerk Dusseldorp, Chair Dusseldorp Forum and Alistair Ferguson, Founder and Executive Director Maranguka Justice Reinvestment.

BlackCard

In 2019 we gathered our staff, board and partners to increase our knowledge and explore our role in collectively contributing to a more equitable and just Australia, where all our children and families can thrive. Under the wise guidance of BlackCard, co-founded by Dr Mary Graham and Dr Lilla Watson we learned about First Nations governance and knowledge systems that have been developed and perfected over tens of thousands of years and which hold the key to confronting and healing the devastating impacts of colonisation that are felt across Australia.

This experience strengthened our commitment to the Uluru Statement from the Heart which asserts the sovereignty of Aboriginal and Torres Strait Islander peoples that was never ceded.



CREATE

an inspiring work environment with expert and dependable support to implement our strategy.

From left to right: Jessica Duffy, Rachel Fyfe, Teya Dusseldorp, Tjerk Dusseldorp, Margot Beach

A dedicated team

Dusseldorp Forum's small, dedicated Sydney Office Team are supported by engaged Board Members as well as a wide group of 'critical friends' and expert consultants.

In 2018 we farewelled Board Members Geoff McWilliam and Evan Kaldor whose contributed time and wisdom over the years have been vital to the success of our work.

In 2019 we welcomed James Hooke and Charlee-Sue Frail as new Board Members. Their unique skills and perspectives will be a valuable resource to our organisation into the future.

Board Members

Lindie Clark, Tom Dusseldorp, Donna Doyle, Charlee-Sue Frail and James Hooke

Chair

Tjerk Dusseldorp

Staff

Teya Dusseldorp, Margot Beach, Jessica Duffy, Rachel Fyfe, Syke Mortimer and Kelly Randle

“What I learned in the BlackCard Workshop I am now applying in all aspects of my work and leadership. It helped me better understand my own life and this country.” Lindie Clark, Deputy Chair Dusseldorp Forum

Financial overview

Dusseldorp Forum is an independent foundation that funds its own work thanks to the generous investment of the shareholders of Lendlease on the retirement of Dick Dusseldorp as Chairman in 1988.

The Forum's Finance Committee is responsible for the careful management of the corpus to ensure the Forum can continue to support young people in perpetuity.

DUSSELDORP FORUM – Year in Review Finance Report for year ending 30 June 2019

| | 2017/18 | 2018/19 |
|---------------------------------|--------------|--------------|
| Portfolio Market Value | \$57,000,000 | \$59,000,000 |
| Partnership and Project Funding | \$970,000 | \$1,139,000 |

Dusseldorp Forum's full audited accounts can be found at the ACNC www.acnc.gov.au



Charlee-Sue Frail, Adam Goodes and Cath Brokenborough

Connecting our past and future

This year Dusseldorp Forum welcomed a new Board Member Charlee-Sue Frail. Charlee-Sue came to know the Forum through her mentor Cath Brokenborough, Executive Lead Indigenous Engagement at Lendlease and their work together on Lendlease's Reconciliation Action Plan (RAP).

Cath and Charlee-Sue's paths have continually crossed since they first met in 2011 when Charlee-Sue, then an Australian National University undergraduate and CareerTrackers Intern, was facilitating a panel for students to gain advice on women in leadership. When Charlee-Sue became the manager of Aboriginal and Torres Strait Islander engagement for Recognise, the national campaign to raise awareness about constitutional reform, she again worked alongside Cath who was spearheading Lendlease's support in its ongoing quest for social change. In 2014 Charlee-Sue was invited to join Lendlease's RAP committee and was appointed co-chair in 2016.

It doesn't seem so long ago that Cath, a Wiradjuri woman from Central West NSW began her career driven by the same social justice issues that Charlee-Sue pursues today. Armed with a university teaching degree she switched paths aged 24 and became a carpenter, and consequently a female trailblazer. She joined Lendlease in 1990 and was on the tools for many years.

After 26 years with Lendlease she is now one of the organisation's longest-serving women and is now a senior leader. But she says the construction company has always promoted equality. "We talk about Dick Dusseldorp as a leader and a visionary. He spoke about the need for win-win situations for the company and the workers. It was very much an organisation based around family values, they were forward-thinking" Cath says.

She points out that the Lendlease founder was the first to introduce superannuation for its construction workers, offered a profit-sharing scheme, free health insurance and long supported various programs that brought Aboriginal people from regional NSW to Lendlease to learn construction skills to take back to their communities; while others gained employment with the company.

Working in a different but similarly influential field is Charlee-Sue, a Ngemba woman from Brewarrina in NSW was most recently the AFL NSW/ACT Indigenous program manager, in addition to advising the Human Rights Commission Securing our Right, Securing our Future project.

“Charlee-Sue is active out in the community at a grassroots level, she brings a unique, sharp perspective to discussions and her strong cultural connections and knowledge are a great source of information for existing leaders who are sometimes too far away from the community.”

Since 2013 Dusseldorp Forum and Lendlease have been working alongside the Maranguka Justice Reinvestment initiative in Bourke, NSW. Cath is an adviser to the project which works with the Bourke community seeking an Aboriginal-led

approach to reducing the crime rate, reinvesting any criminal justice dollars saved in strategies to strengthen the community and prevent crime. Through the project Cath became friendly with Teya Dusseldorp, the Forum's executive director and invited Teya to join the Lendlease RAP committee.

“It was a nod to the heritage and recognition of the grassroots, face-to-face work the Forum does in communities like Bourke, Logan and Dubbo. Teya brings advice, experience and expertise, she has a profound ability to be empathetic and is always so respectful.”

After working together on the RAP, Teya was impressed with Charlee-Sue's deep connections with western NSW, experience with the RAP and leadership skills and invited her to join the Dusseldorp Forum Board in 2018. With the three women now connected via the Forum Cath says it's encouraging for them all to be continuing Dick Dusseldorp's legacy. "His legacy allows Lendlease to lead differently. They have the courage and capacity to do what's right; and Dusseldorp Forum too is about being progressive. It's not a staid old organisation but has people keen to knuckle down and work on projects face-to-face with community. That makes a difference and inspires like-mindedness."



Charlee-Sue Frail, Mick Gooda and Cath Brokenborough

“I have found that ‘caring’ and ‘sharing’, when practiced in good faith, are powerful in their impact, particularly when productivity gain is seen not as a goal in itself but as a means to enhance life for all.”

Dick Dusseldorp AO



Dusseldorp Forum values

Our core values stem directly from the deeply held beliefs and practices of the Forum’s founder GJ (Dick) Dusseldorp. They underpin our guiding principles and inform our relationships and actions.

Independence

We are an independent foundation that funds our own work. We are not politically or commercially aligned and therefore able to convene and facilitate across sectors from a non-partisan platform.

Innovation

We value the ability to turn insurmountable obstacles into opportunities and creative solutions. We look to support individuals and organisations that take risks to challenge the status quo and shine a light on the way forward.

Integration

We value bringing together diverse individuals, communities, governments and organisations around a common interest to create sustainable solutions to complex problems.

Integrity

We value open and respectful relationships that are built on trust and transparency.

Principles

These principles are a checklist of attributes and behaviours that we look for when assessing potential partnerships. They also provide an outline of our expectations of our partner relationships.

Opportunity

We acknowledge that barriers exist for some young people more than others and that multiple factors affect their ability to thrive. We look for partnerships that redress inequality and ensure greater opportunity for young people.

Active engagement

We are an organisation that is engaged in its partnerships and relationships. We look for partners who can benefit from more than funding support with a focus on strengthening capacity, capabilities and credibility to increase their impact.

Systemic change

We have a strategic focus on system change and look to organisations that are focused on system barriers and their solutions.

Measurable impact

Being able to measure and show impact is a vital part of creating social and system change. Building an evidence base is an essential component in our partnerships.

Sustainability

We look to partner with organisations that take a long-term view and have considered their future path to sustainability.

Community led

We expect and resource the genuine engagement of community leadership in the design and delivery of solutions.

Collaboration

We believe in the power of working together to solve complex problems and want to work with others who demonstrate this belief. We value the open source ethos of making what we learn freely available, shareable and open for others to build upon.

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